

Section 172 Statement

Duty to promote the success of the company

The Directors consider the successful running of Paxton in terms of achieving its long-term strategy which centres on building a resilient company that is great to work for and known for the quality of our products. The ongoing success of Paxton centres around positively engaging all stakeholders of the company. The Directors remain mindful of the long term consequences of key commercial decisions and determined that these were in the interests of the company's owner, employees, agency staff, contractors, customers, installers, suppliers and local community.

The principal decisions made in the year were:

- Invest in a new Surface Mount Technology (SMT) line to work parallel with our current line to provide both resilience and greater production efficiency.
- Open a new state of the art Paxton Electronics Centre, housing our two SMT lines next door to our Paxton Technology Centre in Brighton. Encouraging inter-departmental collaboration whilst providing the capacity for future growth.
- Renewed focus on our impact to the environment through our cross departmental Paxton Green Team, including engaging a consultant to track and plan for how we can reduce our carbon footprint.
- Breaking ground on a joint project to build a bespoke office and factory space in Greenville, SC, to facilitate our growth in the US, with a planned opening for Summer 2024.
- Following the stabilisation of the electronic component market, making a concerted effort to reduce stock holding whilst providing the same service to our distribution network and installers worldwide.

As set out in the Directors' report, the company takes employee involvement very seriously and we ensure we engage with our teams at all levels on a wide range of matters. The company regularly engages with its distributors, installers, and suppliers to seek feedback and maintain these important relationships.

The Directors confirm that throughout the year they have acted in the way they consider in good faith, to be most likely to promote the continued success of Paxton for the benefit of its members.